

OUR LADY of *Joy*
ROMAN CATHOLIC CHURCH



STEWARDSHIP ANNUAL REPORT
JULY 1, 2019 – JUNE 30, 2020

A LETTER FROM FATHER JESS

Dear Family of God,

I am pleased to present the 2019-2020 Stewardship Annual Report. The report highlights the important work accomplished by 385 volunteers whose work spans 38 ministries as well as committees, programs and services that touch the lives of our parishioners and also those in need within our diocese. I thank you for answering God's call to serve your church by giving unselfishly of your time, talent and treasure. It is by loving one another and acting on this love that we can spread the good news of the Gospel and bring people closer to God.

This year has brought many blessings, as well as many uncertainties and a lot of "first times" for all of us. Following our Bishop's request, we closed our live masses as well as any in-person meetings or ministries on March 16th and did not resume fully for the remainder of this fiscal year. In an effort to help our dear parishioners stay connected with our parish, we began live-streaming masses each weekend and producing video messages from myself, Fr. Clement, Fr. Kurt, and staff members. We made an effort to call each and every registered member to see how you were doing. The preschool was shut down and the staff went on furlough. Some of the staff moved to working from home, while a few of us stayed so that the parish office would remain open for those of you who needed us. The church and adoration chapel remained unlocked and available to those who wanted for private prayer. Please know of our constant and continued prayers for all of you throughout this entire pandemic. We pray each day for all of you at morning mass and during our evening prayers.

The annual report contains a financial report on the health of the parish. After being under remodel for nine months, the Parish Hall re-opened on February 2nd. The completion of the hall also completes our use of the Poortvliet Trust and we will continue to count ourselves blessed by the consistent financial support of our parishioners.

We are moving toward the goal of full restoration of parish life with prudence and caution, balancing the needs of the faithful with our great concern for the physical wellbeing of our parishioners and the wider community. Thank you for continuing to serve the Lord and Our Lady of Joy by your untiring support, your presence and worship-offering. I am grateful for each of you and the generous support you have given the parish and myself, as well as Father Clement and Father Kurt. May the Holy Spirit guide me, and may God bless each of you and your families. Please continue to pray for me.

Yours in Christ and Our Lady,

Fr. Jess Ty

Fr. Jess Ty

MISSION STATEMENT

Our mission is to build a community of missionary disciples through the Sacraments, prayer, acts of charity, and evangelization and catechesis based on the teachings of the Roman Catholic Church.



PASTORAL REPORT

Registered Families	1650
Number of Anointings	39
Number of Communion Calls	950
Marriages	14
Deaths	29
Baptisms (all ages)	24
Confirmations	34
1st Reconciliation	48
1st Eucharist	31
RCIA	9
Religious Education Students	163
Preschool Students	28
Full Time Employees	17
Part Time Employees	5
Number of Volunteers	385
Number of Ministries	38
Charity and Development Appeal	
Goal: \$285,000 Actual: \$271,914	





FAITH FORMATION

"To begin with, it is clear that the Church has always looked on catechesis as a sacred duty and an inalienable right...from the theological point of view every baptized person, precisely by reason of being baptized, has the right to receive from the Church instruction and education enabling him or her to on a truly Christian life..." (Catechesi Tradendae #14)



Midway through 2019, the future looked bright for Faith Formation at Our Lady of Joy. Under the leadership of our Coordinator of Youth Ministries, Katherine Lahera, our LIFE Teen Youth Ministry was finally old enough to begin seeing the fruits of upperclassmen leadership. Additionally, the Edge Middle School program had its best attendance in a decade.

On the Adult Faith Formation side, there was a great variety of courses to choose from, with at least one occurring almost every day of the week. They included a women's study, a men's group, a Scripture study that tackled a single book at a time, another Scripture study that examined the upcoming Sunday readings, a Church History course, and several more.

Our parish Rite of Christian Initiation for Adults program was leading an amazing group of adults from diverse backgrounds looking to either join the Catholic Church or complete their sacraments of initiation. A fantastic development was the participation of several members of our past R.C.I.A. classes as leaders during this year.

Finally, the parish just experienced an amazing Advent retreat with nationally-recognized Catholic catechist, Gina Bauer, and was preparing for two more amazing speakers. Fr. Michael Gaitley, a Catholic leader in Marian and Divine Mercy devotion, visited the parish at very beginning of March and his retreat drew Catholics from throughout the region.

Then, days later, Deacon Harold Burke-Sivers visited the parish for what was to be our parish Lenten retreat. Unfortunately, he was only able to speak to the parish directly the first night as news spread that the diocese was shutting down all activities on parish properties until further notice due to the rapidly-spreading Coronavirus. (Access to Deacon Harold's remaining talks were then made available online.) Obviously, all youth and adult ministries came to a screeching halt.

In modern times, the sacred duty of catechesis has never been more challenging than over this past year. The pandemic (and the subsequent

governmental attempts to quell it) has forced all places of worship to pivot and discover new avenues of catechesis. Our Lady of Joy is no exception.

We have done our absolute best to balance the concerns of parishioners at highest risk, while maintaining access to the Faith during this time when it is needed more than ever. While it was a monumental task to balance everyone's concerns, needs, and opinions perfectly, we have prayerfully tried as best as possible.

In the immediate aftermath, when uncertainty abounded, David Lins changed his column (often focused on Scripture readings of the day) from weekly to daily. This continued until programming could be moved online.

Thankfully, our parish Rite of Christian Initiation for Adults program was almost completed and communications moved to online. We ended up having to postpone the celebration of sacraments that typically occurs at the Easter Vigil. It ended up taking place on June 13th, where several individuals entered the Catholic Church, and even more completed their sacraments of initiation.

Online courses were opened up three days a week, covering the Sunday readings, the Catechism of the Catholic Church and Wednesday short courses (on topics ranging from the Eucharist to the book of Philippians). Additionally, Saturday Scripture study went virtual under the volunteer leadership of Dr. Catherine Cisar and continued to flourish.

At the same time, our youth ministry programs, under the direction of our Youth Ministry Coordinator, Katherine Lahera, faced the immense challenge of reaching out to our parish's youth without actual gatherings. Retreat centers were shuttered and national events were cancelled. She went about meeting various teens in very small groups. Additionally, she reached out to parents regularly to see what ways she could be of service.

While we are uncertain of what the next year may hold, Our Lady of Joy's Faith Formation department promises to continue to find innovative ways to provide catechetical opportunities for our parish family.



PRESCHOOL



Our Lady of Joy Catholic Preschool is located on parish grounds, just west of the church and has been in operation since 1991. We teach children ages 3-5 years old in a faith-filled, caring and safe learning environment. Last school year, we had 29 students enrolled in preschool and pre-kindergarten classes. Our graduating students were sent off to kindergarten in a beautiful prayer ceremony where each student had a candle lit from the Paschal candle.



Preschool classes start at 9:00 a.m. and dismissal is at 2:15 p.m. On August 19th, 2019 we celebrated the beginning of a new school year with our annual Meet the Teacher Night. We welcomed our new and returning families with great excitement. Each classroom provides a safe and caring surrounding that allows each student to grow confidently, spiritually and academically. Many of our preschool students attend our Catholic feeder schools such as Annunciation Catholic School and St. John XXIII elementary schools.

Using an integrated thematic approach, weekly themes and daily activities are provided to help foster Catholic identity, social and emotional development, cognitive skills and creativity. Our teachers use the Zoophonics and Handwriting without Tears program to teach literacy and proper handwriting skills. We develop our students to be strong beginning readers, math whizzes and young scientists. Lessons and conversations are extended at home with the great communication from our teachers and preschool parents.



We are very blessed to have the Catechesis of the Good Shepherd program at Our Lady of Joy Preschool. This unique faith formation program teaches the Catholic faith at a young learner level with small alters, baptismal fonts and parables. The students visit the Atrium once a week for an hour and fifteen minutes. It is truly a wonderful place to learn our faith.

The Knights of Columbus at Our Lady of Joy have been extremely generous in their financial support of their parish preschool. Their donations have allowed the Guardian Angel Scholarship Fund to provide multiple families with tuition assistance. In addition, many generous parishioners have donated funds for classroom activities and supplies.

We are fortunate to have preschool families from the St. Rose, St. Gabriel's and Our Lady of Joy church communities. This unity fosters a strong focus on our Catholic faith and families. Our families have shared with us that OLOJ is not just a preschool, but a preschool family. We are very blessed to have each of our families and are honored to be with them in their journey through early childhood education and faith formation.



PARISH OUTREACH

FISCAL YEAR JULY 1, 2019 – JUNE 30, 2020

Black & Indian Mission	\$270.00
Latin America & African Mission	\$245.00
Catholic University	\$165.00
Mission Sunday	\$283.00
Religious Retirement	\$3,870.00
Gospel of Life Appeal	\$840.00
Holy Land	\$680.00
Priest Discretionary Fund	\$6,700.00
St. Charles Apache Mission - Back to School Donations	\$3,772.00
Advent Project: St. Charles Apache Mission Donations	\$3,635.00
Advent Project: St. Agnes Catholic School Donations	\$4,110.00
Lenten Project: Aid to Women & First Way Pregnancy	\$4,669.00
Parish Hall Furnishing Donations	\$39,752.91
Parish Hall Outreach Contributions	\$26,008.00
Building Fund Contributions	\$61,745.54
Memorial Gift Donations	\$1,150.00
Total Donations	\$157,895.45



PARISH HALL RENOVATION



The Parish Hall was originally built in 1995. With our growing community in the North Valley, our parish community is also growing and the need for additional, functional space for the ministries of the church was evident. Fr. Jess Ty had a vision for the Parish Hall, which was to provide a welcoming space for evangelization within our parish as well as the community surrounding Our Lady of Joy. His number one priority is to help lead all souls to heaven by teaching our beautiful faith and continuing to provide opportunities for spiritual growth through our faith formation classes, bible studies, evangelization and more.

The discussions for the Hall remodel began in November 2018. Fr. Jess invited ministry leaders as well as key staff members to share what their visions were for the parish. After several meetings with the architect and the general contractor, the vision was put to paper and contract. The Parish Hall closed for renovation on May 6, 2019 and reopened on February 2, 2020. Most of the project (70%) was funded by the capital improvement fund, established in 2013 and made possible through a very generous donation left to Our Lady of Joy. To finish funding the remaining 30% on the Hall, the parish took out a Line of Credit and is currently paying back \$855,000 towards that LOC.

The Poortvliet Trust's intention was to make any improvements needed throughout our property. With this gift we were able to:

POORTVLIET TRUST 2013 – 2020

- Chambers for Organ Piping (2013)
- Revamp/resurface the entire parking lot (2014)
- Add a Perpetual Adoration Chapel (2013)
- Reroof seven buildings (2014 & 2019)
- Replace most of our 35 air-conditioning units (2015-2020)
- Kitchen remodel (2017)
- New floor, paint and furnishings in the Teen Center (2018)
- Complete a small update to the Rectory (2019)
- Remodel the Administration Offices (2018)
- Renovate and furnish the Church (2017)
- Renovate and furnish the Parish Hall (2020)



PARISH HALL RENOVATION

This past fiscal year, the Parish Hall renovation and furnishings included the following major components:

1. Parish Hall had a vinyl floor tile that was chipping, cracking and popping up from moisture and glue joints. This was replaced with 2ft x 4ft porcelain tile throughout.
2. Replaced all HVAC units and added heat to the entire building. Previously, only the classrooms were heated.
3. A new sound system and AV equipment including acoustic panels, seven 75" monitor screens in each classroom, one lift projector and screen for the main hall, 75 speakers, push pads in each room, and two sound and lighting control areas.
4. Lighting has can lights, cove lighting and pendent lights, all controlled from side panels.
5. Moveable glass Nana Walls for space flexibility, with roller shades for privacy. Classrooms all have modern fold walls with the ability to adjust sizing and to attach notes, diagrams etc. to the walls.
6. Added a coffee shop in the NW corner of the hall, a family restroom was also added and the stage was torn down to allow for additional space to move the gift shop directly across from the coffee shop. Both of these additions have been very well received and become a great evangelization tool for our parish.
7. A new bell tower was added to the entryway of the outside building so that the architecture flows from the church to the hall. The new bell tower also features an entryway that leads into a foyer before entering the main hall.
8. New restrooms are all located off of the foyer allowing for all to use the restrooms without going through the main hall.
9. Extended and paved the north side of the hall to have a sitting and gathering courtyard on the north side outside of the classrooms.
10. New fire system, as well as sprinklers throughout the hall and a new security system.

Before the shutdown of the parishes in March, the hall classrooms, main areas, Gift & Book Store and the Coffee Shop were being utilized every day of the week by our parishioners and some outside organizations. With the remodel, the idea was that the space could be rented when not in use by the church or ministries, to help build a fund to maintain it. As we continue to open back up, we are able to provide the hall once again for all to enjoy.



OUR LADY'S GUILD

Our Lady's Guild of Our Lady of Joy Catholic Community is dedicated to living Catholic values through prayer and action. More than 180 parish women with a myriad of backgrounds become one in their Guild Sisterhood. Several interest groups offer opportunities for personal growth, including our Book Club, Hiking Group, and Exercise classes. Social interaction is also encouraged with our Breakfast Bunch, Finer Diners and Sister-to-Sister groups.



We are united when working together for charitable causes. Our annual Christmas Bazaar raises money for the OLG Outreach Program which normally offers grant awards to several worthy causes, particularly organizations that help women and children on a grass-roots level. This fiscal year, because of the parish hall renovation, we did not have a bazaar but instead held an Amaryllis Plant Sale in November, a Bake Sale in December as well as a 50/50 Raffle also in December to raise funds. Our Outreach Program includes the Guild Craft Angels whose activities are also noted below. Through our Sister-to-Sister program, our members support each other in times of physical and emotional challenges and celebrate victories together.

The Guild also serves our parish by facilitating OLOJ projects, including the *Back-to-School Drive* for students at St. Charles K-6 School on the San Carlos Apache Reservation, the *Annual Lenten Project* providing goods and funds to First Way Pregnancy Center in Phoenix and Aid to Women in Tempe, and the annual *Christmas Mission* when parishioners enjoy sharing their Christmas spirit with St. Charles students. We also have become involved with supporting the parish's Family Ministry by providing babysitting services and food prep and delivery.

Our spiritual strength is the result of shared prayer through Mass, monthly General Meetings and programs, the Guild-sponsored OLOJ Prayer e-chain, and our Sister-to-Sister prayer requests as well as other opportunities for individual and communal spiritual growth. Together we work, pray, laugh and even cry.



SUMMARY OF GUILD CRAFT ANGELS' OUTREACH PROJECTS

Our Lady's Guild Craft Angels engage in projects for the parish community as well as for the community-at-large. This group takes pride in their service projects and this year has included nursing home residents and homebound members of our immediate community to receive cards and "goody bags" during the time of COVID-19 isolation.



During this fiscal year, the Craft Angels have:

Collected personal-size soap, hair and personal products, razors, combs, playing cards, perfume, jewelry, purses and clothing to make "goody bags" and meet other needs.

Donated Welcome Baskets to UMOM, "goody bags" and women's clothes to SVDP, Welcome Baskets and kids' "goody bags" to My Sister's Place (a safe haven for women and their families impacted by domestic violence), purses and personal items to the Shoe Box Ministry, and "goody bags" for the homeless women and men at the Ozanam Center

Served Our Lady of Joy's new Family Ministry by assisting with activities for small child and snacks, American Veterans by creating hundreds of Honor Star Packets, Our Lady's Guild Outreach fund by assisting the Garden Gals with the Amaryllis bulb sale, OLOJ homebound parishioners and Foothills Caring Corps by decorating and making Christmas cards, families of NICU newborns by crafting hundreds of simple scrapbook pages for photos, and many others in need with personal products in "goody bags" and cheery potpourri bags.

Traveled to Scottsdale to take a tour of the NICU at Honor Health/Shea, Carefree to assist with the *Veterans 3-Miler* walk/run, Mesa to package food for children globally through Feed My Starving Children and Phoenix to pack toiletries, etc. for the Shoe Box Ministries.

GUILD OUTREACH GRANT AWARDS	
Cactus Shadows Grant	\$300
Feed My Starving Children	\$300
Foothills Caring Corps	\$500
Our Lady of Joy Church	\$5,000
Rosary for Military	\$500
Ourtreach Craft Angels	\$695.48
Foothills Foodbank	\$500
Infinite Finds Grant	\$500
OLOJ Staff	\$137.80
St Charles School	\$1,000
St Mary's Food Bank	\$400
St Vincent de Paul	\$400
TOTAL	\$13,093.54

KNIGHTS OF COLUMBUS

The Knights of Columbus are an organization of Catholic men dedicated to Charity, Unity, Fraternity and Patriotism. Founded in 1882 by the blessed Fr. Michael J. McGivney and a small group of laymen in New Haven, CT the Knights have grown to be one of the largest fraternal beneficial organizations in the world. They are now known as “The Strong Right Arm of the Church” for their spirited defense of the faith and their numerous acts to support the church and those less fortunate.

The Knights at Our Lady of Joy are an active, visible group who are involved in every area of parish life. Many of the Eucharistic Ministers, lectors, ushers, choir members and parish committee members proudly call themselves Knights, as do Fr. Jess and Fr. Clement.

Perhaps nothing is more important to the Knights at Our Lady of Joy than their service work that supports local religious and youth organizations, Catholic Education, vocations, veterans, first responders, feeding the poor, and providing aid to the disabled. Our Golf Fore Charity event, Lenten fish dinners, Tootsie Roll sale and other events improve the lives of others.

All practical Catholic men over the age of 18 are welcome to become one of “These Men We Call Knights.”



OUR GOOD WORKS 2017-2018	
Culture of Life	\$1,260
Catholic Education	\$9,850
Aid to Disabled	\$2,646
Religious	\$11,425
Vocations	\$9,342
Food for the Poor	\$2,000
Youth	\$513
Veterans & Military Support	\$2,500
TOTAL	\$39,536





ST. VINCENT DE PAUL



Poverty never takes a vacation! That is why at the Our Lady of Joy Conference of the Society of St. Vincent DePaul, we are on call every day all year long. We are here to help! Whether it is to give bread to the hungry, water to the thirsty or clothe those who are in need, we bring whatever aid we can to fit whatever need is pressing for those who call on us. We carry on our work through the donations of our very generous parishioners here at Our Lady of Joy Parish.

In order to be the most effective and preserve every person's dignity we keep our financial assistance confidential. We help pay utility bills during the hot summers when some of our local families can't afford the extra expense. We help with unexpected medical and dental bills that have gotten to be a burden on people living on a fixed income. We help with car repairs and replacing tires to help people who have no financial means to get these things and are dependent on them for transportation to and from work. Sometimes they just need a full tank of gas at the end of their month and their money. Sometimes, people find themselves in a situation where they can't pay their rent for a month or two, usually when they are temporarily out of a job. We pay rents! We have a special food drive the Tuesday before Thanksgiving. We call it Turkey Tuesday. This is a whole community project in which St. Vincent De Paul Conferences in the greater Metropolitan area participate. We try to make sure that every family has a turkey for the holiday. Throughout the year, we conduct food drives and clothes drives to help those in need. We have a back to school project for needy students from ages 5 through 18. We give each child a back pack, two gift cards for Walmart for school supplies and a voucher for the St. Vincent DePaul Thrift Store for clothes. We have continued to provide all of our services throughout the Covid-19 pandemic.

Our Founder, Frederic Ozanam stated, "No act of charity is foreign to our society." We abide by this whole-heartedly and do a variety of things to help our people get back on their feet and back in a good place in their lives. But we are so much more than a charity. We are "Christ-bearers" to people who have financial needs beyond their ability to pay. We bear the love, light and message of our Lord and Savior to the people we serve. We pray with them, encourage them and many times leave them with a Bible or a rosary or other religious objects as well as being understanding hearts, feeding hands and friends of the poor financially.

And most importantly, we are a Vincentian family who grow together spiritually through our work, our fellowship and the Spirituality we put



Society of St. Vincent De Paul Our Lady of Joy Conference

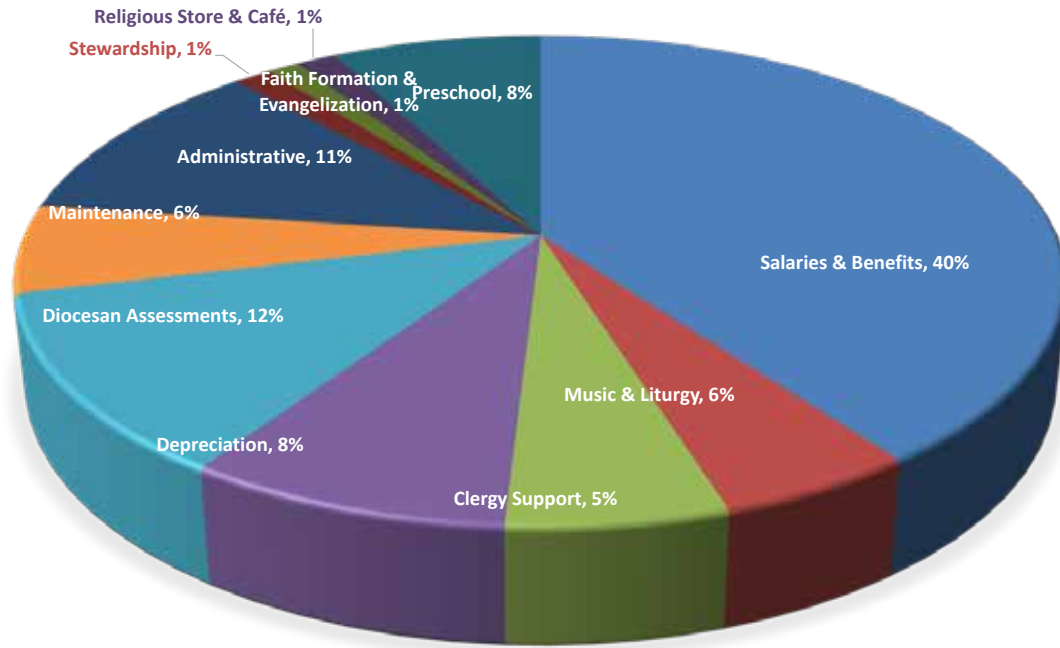
Donations Received:	\$70,501
Client Aid expended:	\$39,176
Aid to other Phoenix conferences:	\$24,443
Aid to foreign conferences:	\$2,000
District 11 dues:	\$6,587
St. Vincent De Paul endowment fund:.....	\$952
Operational expenses:	\$727
Home visits:	77
Clients served:	78
Total hours of service:	1,920

into our meetings. We are always looking for new brothers and sisters to join the family. We meet two Fridays a month at 1:00 PM at the Parish for general meetings. Please feel free to come join us!

PARISH OPERATING EXPENSES

Parish Operating Expenses

Fiscal Year July 1, 2019 - June 30, 2020



Parish Operating Income

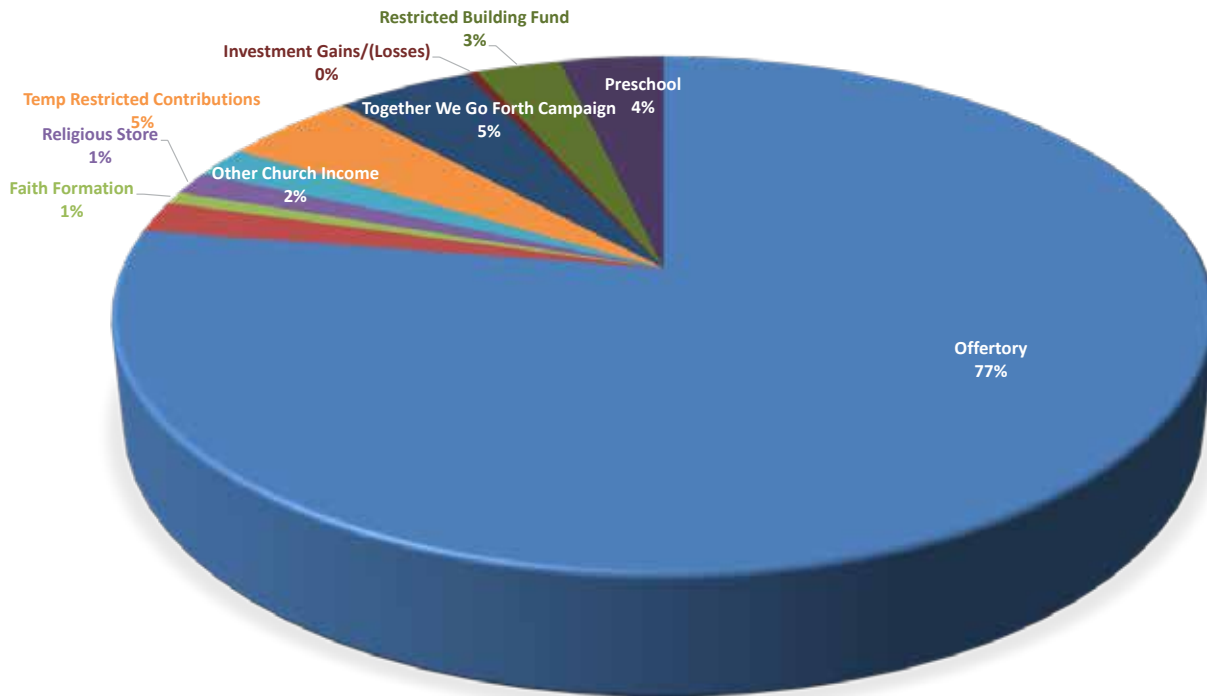
Salaries & Benefits	853,453	40%
Clergy Support	111,167	5%
Music & Liturgy	123,261	6%
Depreciation	181,154	8%
Diocesan Assessments	253,022	12%
Maintenance	123,479	6%
Administrative	240,433	11%
Stewardship	29,839	1%
Faith Formation & Evangelization	25,049	1%
Religious Store & Café	31,096	1%
Preschool	164,597	8%
TOTAL PARISH EXPENSES	2,136,550	

From Diocese 2020 EOY Financial Reporting

PARISH INCOME

Parish Income

Fiscal Year July 1, 2019 - June 30, 2020



Parish Operating Income

Offertory	1,673,840	78%
Stewardship	41,949	2%
Faith Formation	16,684	1%
Religious Store	31,096	1%
Other Church Income	41,769	2%
Temp Restricted Contributions	100,743	5%
Together We Go Forth Campaign	103,000	5%
Investment Gains/(Losses)	(8,943)	0%
Restricted Building Fund	63,907	3%
Preschool	78,467	4%
Total Income	2,142,512	

From Diocese 2020 EOY Financial Reporting



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